



WADE CONSULTING

PROFILE

HOW I DELIVER VALUE

MY TOOLBOX OF SKILLS IS BROAD

EXPERIENCE - INTERNATIONAL

CAREER HISTORY

CAREER HISTORY: MY IMPACT

EDUCATION

REFERENCES

CONTACT

Phone: 027 4413472
Email: wadey1302@gmail.com
Linkedin: wadeconsulting

PROFILE

Extensive global experience in some of the worlds most renowned manufacturing companies

Diverse and practical hands-on experience in key leadership roles

Unique insights as a company Owner / Manager

Extensive experience of consulting with key leaders across a wide industrial and business landscape

Trainer and coach to senior leadership teams

Demonstrated success in achieving bottom-line results through the implementation and execution of Lean/Kaizen/CI best practice methodologies



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HOW I DELIVER VALUE

I am passionate about delivering results and enjoy adding value to make businesses more profitable and maintain relevance in what is a rapidly changing market.

Through structured dialogue coupled with appropriate observation and analysis of the goals, issues and the unique intricacies of my client's business process, I help you to tease out a winning formula for your business.

The bandwidth of my skillset enables me to analyse and consult with a broad and diverse range of businesses. I always endeavour to make the invisible visible in order to deliver the right results.

By thinking outside the box and adopting appropriate strategies I am able to create the right gameplan to take your business to the next level

I operate in partnership with my clients to become a trusted advisor and the combination of my communication style, leadership qualities and international experience are used to bring my clients real value.

I help you to identify the core capabilities and points of differences within your business and where it's necessary to introduce systems and lateral cognitive approaches to improve processes.



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MY TOOLBOX OF SKILLS IS BROAD

- Lean manufacturing and Kaizen teaching
- Process improvement know how
- Cost reduction and performance improvement
- Quality Assurance practice & systems thinking
- Culture change
- People management and HR
- Financial management & budget control
- Leading and managing organisational change
- Leader Coaching
- Problem solving
- Health & Safety expertise
- Maintenance and asset care management
- Energy & sustainability improvement
- Transport and logistics experience
- Business Relationship management experience



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I offer a tailored solution based on your organisations needs, timelines and budget. This may include:

- Being a sounding board to business owners and leaders requiring practical guidance or a reality check
- Businesses wanting to transition from owner-managed to systemic operations
- Providing mentorship to those seeking to learn new and specific business skills in a practical and accessible way
- Assisting organisations with a real need to change or resolve challenging issues such as
 1. Reducing Operating costs while maximizing customer needs
 2. Capacity increase at low/no cost
 3. Health & Safety performance
 4. Reducing lead time
 5. Managing / reducing working capital



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EXPERIENCE - INTERNATIONAL

EUROPE

BELGIUM

GERMANY

FRANCE

SWEDEN

UK

PORTUGAL





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CAREER HISTORY

Fonterra Co-Operative

Site Services Manager	2017- to date
Transport Operations Manager	2013 – 2017
Regional Operational Excellence Manager	2008 – 2013

National Aluminium

Business Improvement Manager	2006 – 2008
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Self Employed

Management Consultant	1993 – 2006
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Nissan Motor Manufacturing UK

Engineer-Supplier Development Team	1990 – 1993
Engineer-Supplier Quality Assurance	1988 – 1990

Rolls Royce & Bentley Motors

Engineer-Supplier Quality Assurance	1985 – 1988
Technical Engineering Apprenticeship	1981 – 1985



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Fonterra – The worlds 4th largest manufacturer and exporter of dairy products

[Home \(fonterra.com\)](http://fonterra.com)

SITE SERVICES MANAGER – 2017 – TO DATE

Led a team of 7 direct reports and 50 maintenance and utilities staff to resolve uptime issues across Te Rapa site. Achieved 38% reduction (14300 hrs downtime to 8800 hrs) in Cream Products downtime through focused problem solving, implementation of improved maintenance strategies and revised daily management disciplines to drive continuous improvement. Achieved 56% improvement in labour efficiencies and >95% schedule achievement through team structure changes to area focused teams, improved work planning processes and daily performance management practices.

TRANSPORT OPERATIONS MANAGER – 2013 - 2017

Led Transport Operations team of 200 across two North Island Depots to improve H&S performance achieving zero injuries within two years. The application of improved disciplines around tanker operation and rigorous root cause analysis were two key aspects of this change both requiring strong stakeholder engagement and buy in both internally and externally on farm.

REGIONAL OPERATIONAL EXCELENCE MANAGER – 2008 - 2013

Led team of 5 direct reports to implement standardised daily management practices to drive continuous improvement across Te Rapa site operations resulting in year on year injury reduction, uptime improvement of >5000hrs per year for last 3 years and meeting annual budgets



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MANAGEMENT CONSULTANT: LEAN MANUFACTURING AND OPERATIONS IMPROVEMENT - 1993 - 2006

Engagements include:

Oscar Mayer – Cost reduction of food waste through value chain improvements, Lean manufacturing disciplines across 3 factory sites making prepared meals for Sainsbury's. Achieved \$10m p.a. of food waste through application of lean/value stream improvement across supply and planning functions. [Oscar Mayer | Quality Foods](#)

General Motors – Led Quality Improvement in Astra class assembly plant in Ellesmere Port. Logistics improvement for Astra models in Antwerp, Belgium & Azambuja, Portugal

Led Quality improvement in bodyshop for Astra models in Antwerp, Belgium resolving various weld related surface defects through applied problem solving techniques
[General Motors: Pushing the Limits of Transportation & Technology \(gm.com\)](#)

Mercedes Benz (Daimler) – Quality Improvement programme to achieve J.D Power rating improvement, Supervisor training & coaching in E Class Plant
[Sindelfingen, Mercedes-Benz Plant | Daimler](#)

Porsche AG – Trained operations and engineering teams in quality problem solving and quality improvement of 911 Model body panel fit. Resolved major issue with 911 roof.
[Porsche Zentrum Stuttgart \(porsche-stuttgart.de\)](#)



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National Aluminium – Manufacturer of aluminum extrusion and joinery

[A New Zealand leader in Aluminium | Altus Industrial Aluminium & Window Systems](#)

BUSINESS IMPROVEMENT MANAGER – 2006 - 2008

Led Business Improvement programme to increase OEE in Extrusion and Powder Coating operations.

Led 2 shift operations (2 direct reports and 50 indirects) of powder coating and distribution operations to achieve daily throughput (OEE >85%) and quality improvement.



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United Biscuits – Designed and Led Management development programme
[United Biscuits](#)

John Smiths Brewery – Introduction of 5s into bottling facility, Quality Improvement of bottling and labelling operations
[Agegate | John Smiths](#)

Led Public Kaizen programmes - Paddy Hopkirk Automotive; Premier Exhausts; Automotive supply organisations

Valeo Automotive – Leadership Kaizen programme in North East UK manufacturing plants
[Valeo | smart technology for smarter mobility](#)

Carnaud Metalbox – Lean Manufacturing in canning operations

Reckitt & Colman – Lean Manufacturing in High Volume Liquids and Aerosols
[Reckitt | Protect, heal and nurture | reckitt.com](#)

Geest Foods – Lean manufacturing to reduce waste across UK food operations www.geest.co.uk

Glen Dimplex – Value stream improvement to increase capacity and reduce operating cost
[Home - Glen Dimplex Ireland](#)



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EDUCATION

Durham University, UK

Advanced Diploma in Enterprise Management
(Business Management Programme)

Crewe & Alsager College of Further Education, UK

Certificate in Supervisory Studies (NEBSS)

South Cheshire College of Further Education, UK

Certificate of Engineering Craftsmanship – EITB 38 wk Broad Based Training
Ordinary National Certificate (ONC) - Mechanical Engineering Higher
National Certificate (HNC) - Mechanical & Production Engineering
Higher National Diploma (HND) - Mechanical & Production Engineering



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Available on request.

I look forward to doing business with you.